

As we look back on our achievements in the past year, we thank you.

Your time and your kindness and generosity are deeply appreciated and have impacted Knox so much. It's thanks to you that we have moved our mission of connection forward so successfully. **And your support is essential to continue spreading Knox's mission-driven vision.**



God's Mission: God is connecting people to God, to their own true selves, to each other, and to all creation.



january

elder-led reconciliation
initiative

You gave us the mandate to decolonize the church.

Early in the year, the Elder-Led Reconciliation initiative was completed, thanks to your endorsement of the Next 1100 Days vision and your financial contributions.

This will form the foundation of our relationship with Indigenous and First Nation communities, and it is thanks to you. You have created a new path down which we can walk, together.

You are creating change in our relationships and building our connections.

april

sandstone restoration

Knox began construction on Phase 2 of the Sandstone project, repairing a significant issue of falling stones that was putting the community in danger. This project involved remediating the south & west sides of the bell tower. This essential work is costly, but completing this work is absolutely necessary.

may

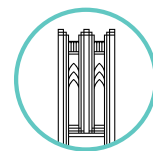
pax & wednesday services

Attendance at PAX and Wednesday noon-hour communion programs began to increase and continues to grow month-on-month. Your congregation members who are attending these services have shared the following:

- Pax challenges me to make my spiritual life a vital part of my being. The Pax members and staff support me on my quest, and so enrich my journey. This is the place for spiritual growth. ■ – murray howland

Your support is helping new people who have not felt connected to a community or to God, find a way to include spirituality and community in their lives. Thank you for your conviction that doing things differently will make us stronger and bring more people to Knox.





june

sanctuary coffee

The Sanctuary Coffee Café pilot wrapped up, and it was a success, resulting in a decision to permanently install the café in the sanctuary.** Thanks to your support, we were able to establish a social enterprise, offer connections to patrons and provide spiritual guidance and community.

Your support also meant that volunteers, often ones with few connections, were able to learn barista skills and grow their own roots and become part of your Knox United Church community. Furthermore, Sanctuary allowed dozens of people every day to visit, enjoy, and embrace our beautiful historic sanctuary.

*** Please read on – more information regarding the pilot project success is found within!*



september

LGBTQ2S++

In partnership with Calgary's Affirming Network of Faith, Knox hosted the first city-wide pride service. Thanks to you, we are able to offer a place where LGBTQ2S++ community members are seen, are heard, are valued and are allowed to be their own true selves.

october

calgary alliance for the common good

You helped found the Calgary Alliance for the Common Good. Over 45 congregation members and about 600 citizens, community members, and dignitaries attended, including Chief Crowchild, Mayor Nenshi, MP Hehr, and Councillor Farrell. Together, we solidified and celebrated our collective power and commitment to creating lasting change for the Calgary community.



THANK YOU

Thanks to you, a broad-based coalition for the common good was founded, and Calgary's political landscape has changed. You moved forward Knox's commitment to social justice and God's mission of connection.

november

visioning events

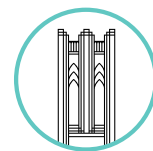
You helped launch the Visioning events. These events are small gatherings of 10-15 people, and give you the opportunity to deliver your feedback to the ministers directly.

Your attendance and your consideration of the plan moves us forward – with your input, the plan becomes Knox's plan. A plan that you and your congregation members can commit to and live out. Thank you for your participation and optimism in looking to the future.

||

I like this way better because this way we can ask all the questions that we need to ask... – at other meetings I can't find the right people.

||



Right now, you can affect meaningful change by making a donation in support of Knox's stewardship campaign. **You can stand with your congregation members and make a bigger difference for Calgary and for our communities.**

Your gifts mean the difference between living God's mission loudly and intentionally and impacting many lives and... not.

Without your support and your kindness, Knox will grow smaller, and quieter, and become less than the sum of our parts.

This year, we have budgeted \$277,000 for gifts. These gifts represent 30% of our operating budget, which is essential to supporting the mission that, through Knox, you would like to achieve.

As you consider making your gift, please consider intentionally increasing your giving to help support Knox's future. Here are some ways:

If you use PAR, please increase your gift by 10%.

If you donate once a year, please consider how much more we could do with your increased gift.

If you'd like to give through stocks and securities, please connect with us so we can help you. Please contact us and we can get you the information you need for your broker.

If you have chosen not to give, please consider giving again.

If you wish you could give, but are unable to, please accept our thanks for your kindness and consideration.

Inside, you will find your pledge card. Please fill it out, give generously, and return it to the church office.

meet your congregation members

LIZ REES



I started attending Knox about a year ago. I wandered in on a Wednesday noon hour and was surrounded by Knox's affirming welcome and warmth.

It was crazy. Immediately when I walked in, I could feel this weight pressing on my heart, and I realized that I had to listen to that feeling.

I wasn't looking to join a faith community – it wasn't part of my plan – but week after week, I kept coming back. **It's as if my heart knew better than my head.**

As I've gotten more and more involved in PAX, I've been presented with these amazing opportunities to explore my faith and build loving connections with other people.

I feel like I came to Knox and am here to help bring the vision for Knox, for our community, for our congregation to fruition.

ELSIE SALLY



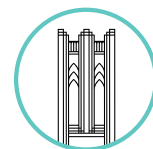
My family has always had a connection to Knox. Our family weddings, our funerals, our Christmas church tradition has always happened at Knox.

I became less involved once I had kids – sporting activities happened all over the city, all of the time. But once they'd grown, I realized how important it was to have positive fulfilling relationships.

I reconnected with an old contact and they invited me to the Blue Christmas service. Because I'd recently moved downtown and my kids are fully grown, it was possible for me to attend services regularly.

The positive messages in the sermons give me something to think about each week, and I am grateful for them.

Knox has filled my need for connection and is a positive space that complements my professional and family worlds.



sanctuary coffee pilot results

Sanctuary Coffee initially began as a pilot project. As a congregation, we knew that it would take time to become profitable. The total cost for Sanctuary Coffee is around \$10,000 a month, and these costs are

recouped through sales. As awareness and loyalty of Sanctuary Coffee grew among the Calgary downtown community, the sales increased from \$1,500 (September 2018) to a projected \$8,500 in June 2019. Once the cafe

is installed permanently in the sanctuary, we project achieving monthly sales of \$15,000 by the end of the first year of operations, which represents an annual profit of \$60K.

by the end of the first year of operations

\$15,000
monthly sales

\$60,000
annual profit

is projected



part
one

GROW OUR CONTEMPORARY
AND EMERGING MINISTRIES

We will build on these ministries
through five core practices:

RADICAL
HOSPITALITY



That invites our community
to shape our church.

EXTRAVAGANT
GENEROSITY



That gives from a sense
of God’s abundance.

RISK-TAKING



Mission and service that
embraces innovation.

PASSIONATE
WORSHIP

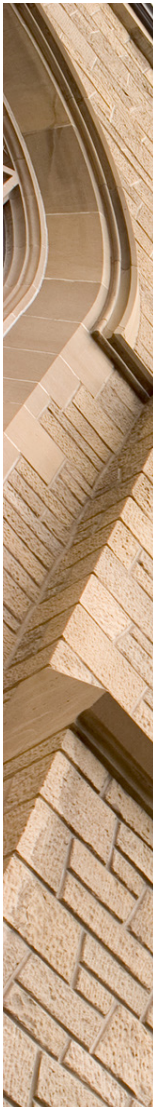


That changes how we live.

INTENTIONAL FAITH
DEVELOPMENT

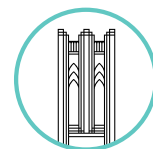


That informs how we live out
God’s mission.



RATIONALE

Knox has a long history of being a civic-minded, affirming and theologically progressive downtown church that has launched and supported city-wide partnerships. We are attempting to continue this legacy in ways that address the very difference society of which we are now a part.



part two

MAKE OUR HISTORIC BUILDING A COMMUNITY HUB



RESTORE the historic building to preserve and promote its place in the heart of Calgary



RENOVATE the historic building to facilitate new social enterprises



REPAIR the historic building to keep it safe for all

RATIONALE:

We are the custodians of one of the more important historic buildings in Calgary. The history of our building is also an ongoing story of mission, and our work on this building must always serve mission and vision.

part three

MAKE THE MISSION SUSTAINABLE

CLARITY



Clarify how our ministries fulfill mission

FOCUS



Focus on mission-driven revenue streams that make us financially viable

ALIGNMENT



Align staff structure with mission

SUPPORT



Move forward with a governance structure that supports and promotes mission

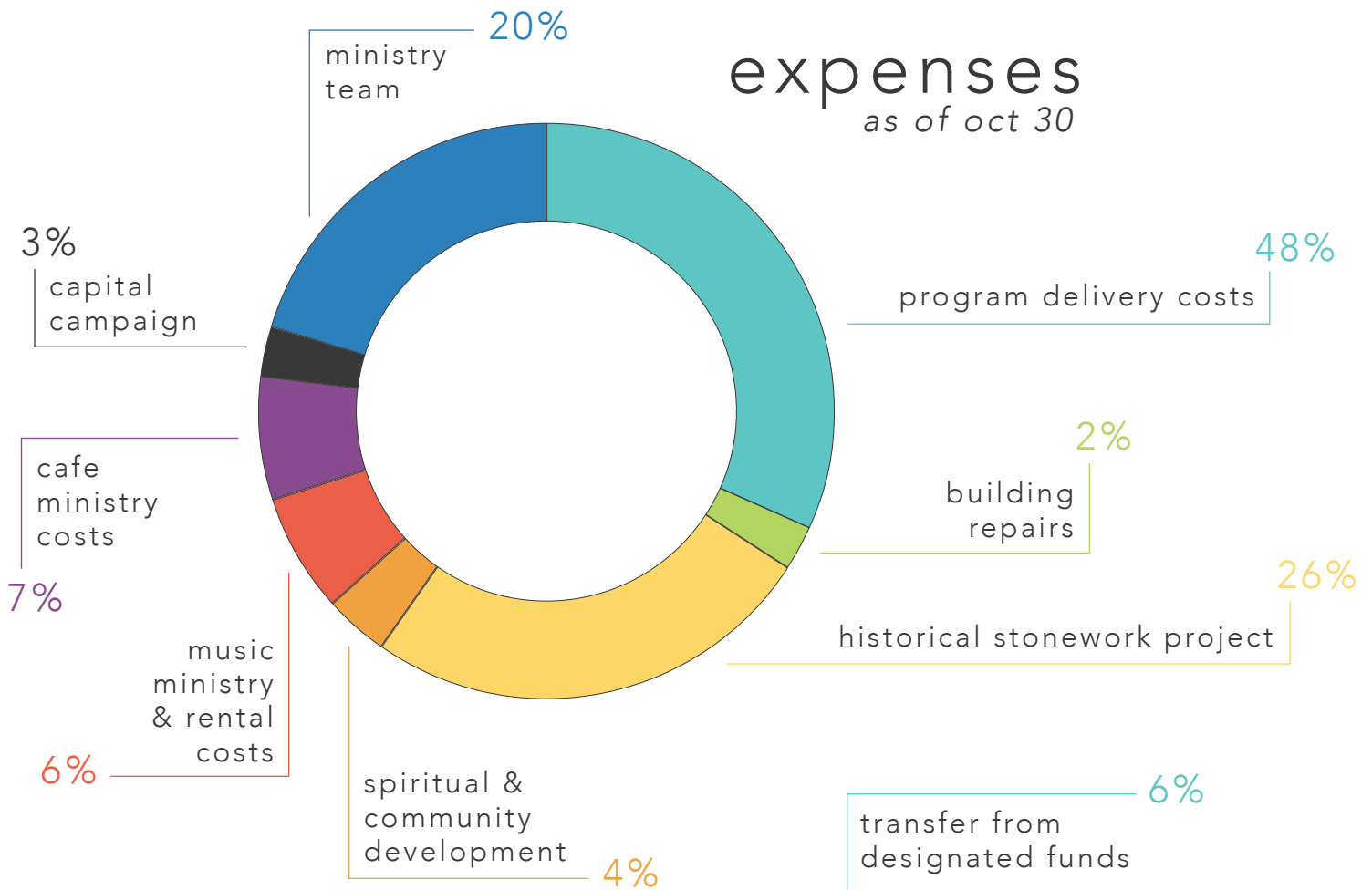
RATIONALE

Knox needs to become a sustainable organization in order to fulfill our vision. For years, we have been carrying large operating deficits and labored with a governance structure that resulted in key leadership gaps in some areas and overburdened leaders in others. This challenge is not new: many organizations are facing the same issue and this is a growing trend.

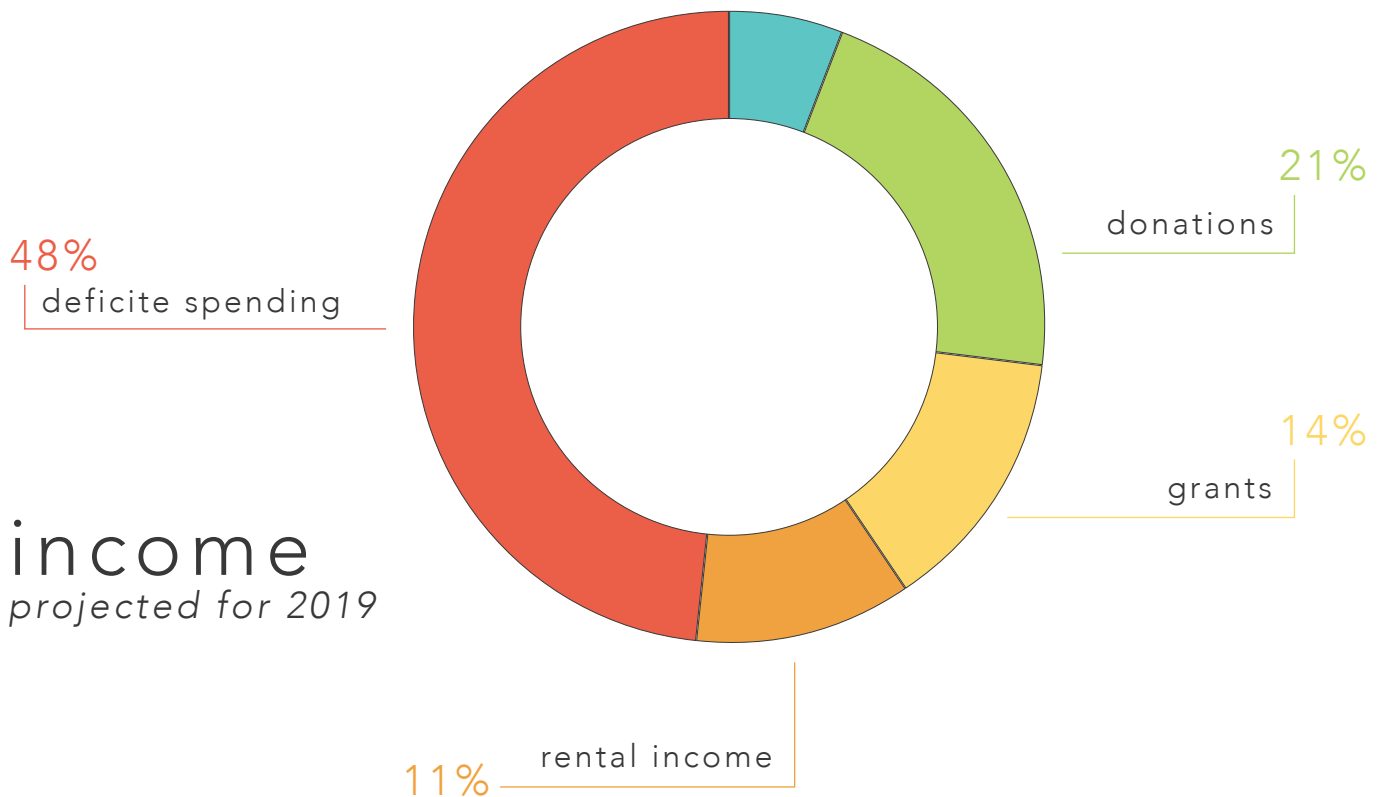
*** The vision document is in draft form. We welcome your opinion. Please email daveholmes@kxcalgary.com, gregglatz@kxcalgary.com, or janet.dargie@gmail.com.*



expenses *as of oct 30*



income *projected for 2019*



GOD'S MISSION
OUR VISION



w kxcalgary.com
t 403.269.8382
f 403.264.7850

pledge card | twenty-twenty

My yearly commitment to Knox United Church and God's vision of connection

I first name last name pledge to support our mission of connection with gifts of my time, my faith, my community, and my financial support.

Our chance to make a difference is now.

Let us know who you are! (please print)

first name last name

address

city province postal code

phone email

Please check all the boxes that apply to you and return to Sue Forsyth in the church office.

- ☐ I am currently on PAR (Pre-Authorized Remittance).
Please increase my gift by \$ _____ per month.
- ☐ I want to sign up for PAR. I will talk with Sue Forsyth about these steps.
- ☐ I pledge to make a one-time gift of \$ _____
and have enclosed my gift.
- ☐ I pledge to make regular contributions throughout the year.
- ☐ I am interested in learning how I can make a lasting legacy for Knox.
- ☐ I would like to learn more about the process for giving stocks and securities.